

SUSTAINABILITY POLICY

Hutchison Ports Australia is committed to the integration of sustainability into its business operations. The commitment to sustainability is an inherent part of our Group corporate strategy, and we understand how important it is for nature, community, and our business success.

Hutchison Ports Australia approaches sustainability through social, economic, and environmental strategic pillars. This shows our commitment to go beyond financial goals and extend it to conducting our business in a responsible manner that creates a fulfilling and safe workplace for employees and supports local communities. In addition, we endeavour to protect the environment, and to prevent and reduce the adverse impact our operation may cause to the environment. As a business, we have governance policies as a core internal control framework to maintain the highest standards of ethics and business conduct. These include policies for: code of conduct; anti-fraud and anti-bribery; discrimination; bullying and harassment; equal employment opportunities; privacy; anti-competition and whistleblowing; amongst others.

Hutchison Ports Australia has an obligation to achieve an overall sustainable business outcome and have implemented a Sustainability Plan to address specific issues across climate action, procurement, waste management, labour, health & safety, and community. Our sustainability objective applies to our stakeholders including contractors, suppliers, employees, and visitors who attend our terminals.

Hutchison Ports Australia, in establishing this policy is committed to:

- avoiding and reducing greenhouse gases to mitigate the impacts of climate change;
- assess and manage climate change related risks that potentially will impact on our business operations;
- implement measures that support efficient water and energy usage. This includes fuel and electricity consumption;
- minimise waste by focusing on reuse, recycling, and the recovery of materials;
- prevent and minimise impact to natural environment including preventing pollution to land, water and air, and protecting and restoring biodiversity;
- engage in procurement activities that meet good ethical and sustainability standards throughout our supply chain;
- protect human rights within the workforce and adopt fair labour practices;
- ensure our people continue to thrive in safe, healthy, and supportive work environments now and into the future;
- build strong and positive relationships with the local communities, continually engage and support them;
- provide information, instruction, and training to develop employee capabilities and competence to meet our sustainability objectives;
- conducting audits, evaluations, and self-assessments of the implementation of this policy;
- reporting on the company's environmental performance in both internal and external communications;
- comply to all relevant legislation, regulations, codes of practice, licences, and other requirements.



John Willy,
Chief Executive Officer
Date: 05/05/2024