

ENVIRONMENTAL POLICY

Hutchison Ports Australia is committed to upholding the highest standards in environmental performance which is significant to the success and sustainability of our business. We recognize how the natural environment intersects with business, and we seek to conduct our operations in an environmentally responsible manner.

Hutchison Ports Australia understands our responsibility to identify any adverse environmental impact associated with our daily operations. We endeavour to implement operational measures to reduce our carbon footprint and prevent pollution as far as reasonably practicable while promoting continual improvement for the benefit of the environment, our employees, stakeholders, and the community.

Hutchison Ports Australia has an obligation to achieve an overall positive environmental outcome within our business, whilst acknowledging that every person working at our terminals is accountable for following best practices and has a shared responsibility for protecting the environment.

Hutchison Ports Australia, in establishing this policy is committed to:

- proactively identify and risk assess environmental hazards inherent to our operation and implement controls to manage those risks;
- ensure that all employees, contractors and visitors understand the shared responsibility to undertake tasks in an environmentally responsible way;
- promote the protection and conservation of natural resources in all our business activities;
- ensure that appropriate investigative, preventative and corrective actions are taken in response to incidents with the aim of preventing re-occurrence;
- handle environmental complaints and respond to environmental inquiries in a timely manner, take necessary actions to resolve any problems or concerns as soon as practicable;
- accurately report incidents and build improvements through lessons learned;
- communicate, consult and promote participation with employees to ensure environmental compliance and integration into operational procedures;
- provide information, instruction and training to develop employee capabilities and competence;
- implement emergency preparedness and response mechanisms;
- develop programs for monitoring and measuring environmental outcomes and controls;
- maintain and continuously seek ways to develop and improve our HSEQ management system, standards and practices;
- comply to all relevant legislation, regulations, codes of practice, licences, and other requirements;
- providing adequate resources to meet these environmental commitments;
- encouraging consultation and co-operation between management and employees in matters which may affect or impact the environment.



John Willy
Chief Executive Officer
Date: 05/05/2024